

**GREENE CENTRAL SCHOOL, GREENE, NY
BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, MARCH 21, 2018**

A regular meeting of the Greene Central School Board of Education was called to order at 6:00 p.m., by President, Brian Milk, in the Board Conference Room, High School/Middle School complex, South Canal Street, Greene, NY.

CALL TO ORDER

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

Mr. Brian Milk, President
Mr. Scott Youngs, Vice-President
Mr. Seth Barrows
Mrs. Tammie McCauley
Mr. Jason Burghardt
Mr. Nicholas Drew
Mr. Douglas Markham

ROLL CALL

ADMINISTRATIVE STAFF PRESENT:

Mr. Gordon Daniels, Interim Superintendent of Schools
Mr. Mark Rubitsk, Business Manager
Mr. Timothy Calice, Middle School Principal
Mr. Bryan Ayres, Intermediate School Principal, Director of PE and Athletics
Mrs. January Pratt, Primary School Principal
Mrs. Michelle Hasselbarth, Director of Special Programs
Mr. Gerald Abbey, Jr., Interim Facilities Director
Mr. Dennis Symons, Interim Head Bus Driver

OFFICERS PRESENT:

Mrs. Donna Utter, District Clerk

- Motion made by Youngs, seconded by McCauley, to adjourn to Executive Session at 6:01 p.m. for the following:
 - To review Special Education placements for particular students and to consider them for approval.
 - To discuss the appointment of a particular person.
 - To discuss accommodations in the educational setting for a particular student.

EXECUTIVE SESSION

Yes-7, No-0

- Motion made by Youngs, seconded by Drew, to adjourn Executive Session at 6:13 p.m.

ADJOURN EXECUTIVE SESSION

Yes-7, No-0

- President Milk reconvened the meeting 6:14 p.m.

RECONVENE

3. REPORT(S):

Winter Athletic Report – move up to next item on agenda to allow Mr. Bryan Ayres to attend Discovery Night

ADD/DELETIONS TO AGENDA

- Bryan Ayres, Director of PE & Athletics highlighted some concerns raised in the End of Season Coaching Reports which the Board received for review:

REPORT(S):

Basketball Girls & Boys:

- Floor tape used during a youth event pulled finish off gym floor;
- Making HS gym available on Saturdays for JV and Varsity sports teams;

- Consider academics as part of try-out rubrics;
- Consider a paid Varsity assistant for boys' basketball;
- HUDL program for all sports teams to use;
- Continue Athletic Trainer
- Support for mental aspects of sports (classes or counselors)
- Gym space tight for modified teams;

Wrestling:

- Uniform and headgear replacement needed;
- Continue merger discussions with Oxford – limited modified numbers;

Boys' Swimming:

- Swim suits purchased by families;
- Boys' participation numbers trending down;
- Add more modified meets;

Miscellaneous:

- Positives in the amount of time coaches spend on parent meetings, conversations with athletes on placement at proper level, many athletes were recipients of MAC, Section IV, and tournament awards;
- Consider one ride home permission slip for the year versus sport by sport;
- Volunteers make a huge contribution to programs;
- Positive reception of weekly sports reports – thank you to coaches for providing information to share with community – looking to expand;
- Piloted sportsmanship message hard for athletes – consider working with Student Council to get other students involved;
- Middle School sports study hall very helpful with supporting academics and providing supervision;
- Overall, excellent winter season with minimal issues.

- Board member Youngs thanked Mr. Ayres for getting the weekly scores out and thanked the students who went to games to sing the National Anthem and the band who came to several games. He also stated that JV and Varsity sports should have access to the HS gym first. As to using academics as part of a rubric for try-outs, he suggested maybe keeping a few extra athletes to allow for academic concerns could be considered.

- Board member Burghardt mentioned that he noticed that the primary gym had some gouges in the floor.

**SPECIAL EDUCATION
PLACEMENTS**

- Upon the recommendation of the Committee on Special Burghardt, to approve the following placement(s):

#710022624; #710022617; #710023748; #710022713;
#710022216; #710023204; #710022920; #710023047;
#710023052; #710023042; #710022311; #710022595;
#710023156; #710022840; #710022366; #710022495;
#710022304; #710023492; #710023378; #710023750;
#710023705; #710023055; #710023670; #710022442;
#710022460; #710022489; #710023438; #710022656;
#710022600; #710021992; #710022303; #710023772;
#710023772;

Yes-7, No-0

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, MARCH 21, 2018**

PAGE 3

- Motion made by Drew, seconded by Youngs, to approve the minutes of the Regular Board Meeting held on Wednesday, March 8, 2018 as presented.

**APPROVE MINUTES
3/8/18 MTG.**

Yes-7, No-0

- March 21 – Discovery Night @ Intermediate -6:30–7:30 p.m. **CALENDAR:**
- March 22 – Music in Our Schools Concert – 7:00 p.m.–Auditorium
- March 22 – Budget Committee Meeting @ 4:00 p.m.
- March 24 – Annual Easter Egg Hunt – Primary Lawn 11:00 a.m.
- March 26-April 2 – Spring Recess
- April 4 – Board of Education Meeting – 6:00 p.m.
- April 7th Odyssey of the Mind – SUNY Binghamton
- April 12 – Kindergarten Parent Information Night – 6:30 Primary School
- April 13 – Workers’ Comp Alliance Consortium Mtg. – 6:30 p.m.
- April 16 – Petitions for Board Member Vacancies Due – 5:00 p.m.
- April 17 – Board of Education Meeting – 6:00 P.M. Special Date Change
- April 11-13 – ELA Testing for Grades 3-8
- **April 21 – Little League & Softball Parade**
- **April 25 – MS Green Thumb Club Screen Free Night – 6:00 p.m.**
- April 26 – MS/HS Spring Band Concert – 7:00 p.m. Auditorium
- April 26 – CCSBA Dinner @ Silo
- April 27 – No School
- May 2 – Board of Education Meeting – 6:00 p.m.
- May 3 – Honor Society Inductions – 7:00 p.m.
- May 7 – Annual Budget Hearing – 6:30 p.m. Auditorium
- May 15 – Budget Vote & BOE Member Election –11:00 a.m.–8:00 p.m.
- May 16 – Board of Education Meeting – 6:00 p.m.
- May 17 – Intermediate Spring Concert – 7:00 p.m. Auditorium

- None.

PUBLIC COMMENT:

- The Enrollment Report for the period ending February 28, 2018 with a total enrollment of 992 students was noted.

**REPORT(S):
ENROLLMENT REPORT**

- None.

**BOARD COMMITTEE
REPORTS:**

- None.

TRANSPORTATION:

- The Superintendent of Schools recommends the following Board actions:

**EDUCATION &
PERSONNEL**

- Upon the recommendation of the Non-Instructional Sick Bank Committee, a motion was made by Drew, seconded by Markham, to approve the request of Tim Neville, Custodian, to withdraw thirty additional (30) days covering the period of March 2, 2018 through April 20, 2018.

**NON-INSTRUCTIONAL
SICK BANK REQUEST-
TIM NEVILLE,
CUSTODIAN**

Yes-7, No-0

- Motion made by Youngs, seconded by Markham, to create a Teacher Aide position effective March 22, 2018 to meet the requirements of a specific student’s IEP.

**CREATE TEACHER
AIDE POSITION**

Yes-7, No-0

- RESIGNATION(S):** - Motion made by McCauley, seconded by Drew, to accept the resignation to retire of Julie Miner, Elementary Teacher, effective June 30, 2018 with appreciation for her 32 years of dedicated service.
JULIE MINER,
ELEM. TEACHER
Yes-7, No-0
- KARL O'LEARY,**
HOMEBOUND
INSTRUCTOR - Motion made by McCauley, seconded by Drew, to accept the resignation of Karl O'Leary, Homebound Instructor, effective March 16, 2018.
Yes-7, No-0
- APPOINTMENT(S):** - Motion made by Youngs, seconded by Markham, to appoint Steve Page as the community member to serve on the Board Audit Committee for the 2017-2018 school year.
STEVE PAGE -
AUDIT COMMITTEE
Yes-7, No-0
- DAVID POLLOCK,**
SNOW PLOW DRIVER - Motion made by Burghadt, seconded by Drew, to appoint David Pollack as a snow plow driver effective March 22, 2018.
Yes-7, No-0
- COACHING ROSTER** - Motion made by Youngs, seconded by Markham, to appoint the following individuals to the Fall 2018 coaching roster effective March 22, 2018:
Football: Varsity – Dave Gorton
Assistant – John Martinson
Field Hockey: Varsity – Christine McCabe
Assistant – Heather Rapp
JV – Jessica Becker
Modified – Seranda Barton
Boys' Soccer: Varsity – Rick Tallman
Assistant – Chris Rice
JV – Ron Rapp
Modified – Ryan Starliper
Girls' Soccer: Varsity – Jesse Fendryk
Assistant – Sara Jensen
Modified – Kalli Garey
Swimming: Varsity – Mary Katherine Dugue
Modified – Kris McDermott
Volleyball: Varsity – Mary McBride
Golf: Varsity – Pete Flanagan
Yes-7, No-0
- BUSINESS & FINANCE:**
INTERNAL CLAIMS
AUDITOR REPORT - Motion made by Burghardt, seconded by Barrows, to accept the Internal Claims Audit Reports for February 2018 as presented.
Yes-7, No-0
- TIME & PLACE FOR**
ANNUAL BUDGET
MEETING AND VOTE - Motion made by Burghardt, seconded by Youngs, to establish the date, time and place for the annual budget meeting and vote as follows:
Annual Meeting (Budget Hearing):
Monday, May 7, 2018 at 6:30 p.m. in the Middle/High School Auditorium, 40 South Canal Street, Greene, NY.
Budget Vote & Board Member Elections:
Tuesday, May 15, 2018 between the hours of 11:00 a.m. and 8:00 p.m., in the lobby of the Auditorium of the Middle/High School building, 40 South Canal Street, Greene, NY.

Board Petitions: Must be submitted by April 16, 2018 by
5:00 p.m. (Brian Milk and Scott Youngs seats open)
Yes-7, No-0

- Mark Rubitski, Business Manager, highlighted the following items from the Board Budget Committee meeting: **BUDGET UPDATE**
- Final BOCES budget information has been received completing the appropriation side of the budget;
 - Teaching supplies were open ended increasing the supply budget line item;
 - Still waiting final state aid numbers – should have by March 27th;
 - Savings \$100,000 realized in health insurance; but an increase of \$50,000 in commodities (fuel oil, propane, electric, etc.);
 - Still a gap of \$968,000 will be decreased to \$768,000 if an additional \$200,000 increase in final state aid received;
 - Current budget figures do not include any “wish list” items
 - April 17th full budget for entire board to vote on.

DISCUSSION ITEMS:

- **National Jr. Honor Society** – Timothy Calice, Middle School Principal, made the following comments regarding last week’s National Jr. Honor Society inductions:
- 21 students were inducted (6 8th graders; 15 7th graders);
 - Initially 22 members applied (met the academic and service requirements) and were accepted by a faculty council through an anonymous process. One student withdrew after being accepted.
 - Currently have 33 active members;
 - Students requested to also have a French and Spanish Honor Society open to 8th grade Honor Society students who also have contributed to a cultural project;
 - 2 students were inducted into the French Honor Society, and 12 into the Spanish Honor Society.
- **School Colors Survey** – The survey has gone out through the web page and Chenango American and is open until April 30th. Reminders will be sent out to elicit responses.

**REVIEW BOARD
OUTSTANDING ACTION LIST:**

Directed Date:	Task:	Responsibility Of:	Report Back:
3/7/2007	Policy Manual	BOE and Superintendent	Ongoing
12/20/2017	Driver Ed. Proposal	Supt./BOE	June 6, 2018
12/20/2017	Sound System @ Turf Field		Ongoing
12/20/2017	Small Capital Project		Ongoing
12/20/2017	Signs for Nature Trail/Track		Ongoing
1/3/2018	Audit Cmte. Community Member	Supt./BOE	Ongoing
1/3/2018	Sports Uniform Policy	BOE	Ongoing
1/17/2018	Bus Garage-outside lighting, fencing & upstairs bathroom	BOE and Facilities Director	Ongoing

- * Small Capital Project – on budget wish list.
- * Nature trail signs – have arrived but due to weather, have not been installed yet.
- * Sound system at turf - waiting for delivery to be shipped on 23rd.

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, MARCH 21, 2018**

- * Audit committee member can be taken off.
- * Policy committee to meet after survey deadline to work on a policy regarding school sports uniforms and school colors.
- * Nature trail – downed tree clean-up. It was suggested that the mountain bike group would probably be willing to do the clean-up. Interim Superintendent Daniels stated that he's pretty sure the group has proof of insurance on file.

**SUPERINTENDENT'S
REPORT:**

- Interim Superintendent Daniels reported on the following: **School Calendar for 2018-19** – The proposed DCMO BOCES calendar has a number of scheduled days off, that Interim Superintendent Daniels disagrees with and feels that the extra days would be better utilized later in the calendar to allow for snow days. Those questionable days are:

- September 4th & 5th as Staff Development days (would recommend just the 4th with school starting on Wednesday the 5th)
- November 19th & 20th, which would make the entire week of Thanksgiving non-session days (would recommend only the normal Wednesday before November 21st)

- **School Safety & Mental Health Workshop** – Interim Superintendent Daniels attended a Utica Mutual workshop which discussed how to identify and meet mental health issues facing students.

- He also stated that some outcomes from the Florida school shooting may be a stronger push for school resource officers and better safety devices for school buildings. Greene does not have an effective system to protect entrance to our buildings during the beginning and end of the school day while students are arriving and leaving. He suggested that the safety committees meet to discuss how we can address those concerns.

**REVIEW COMMITTEE
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	Mar. 14, 2018	March 22, 2018 @ 4 pm
Building & Grounds	Feb. 20, 2018	April 4, 2018 @ 5:00 p.m.
Transportation	Jan. 17, 2018	April 11, 2018 @ 4:30 p.m.
Employee	Oct. 18, 2017	
Audit	Sept. 20, 2017	
Curriculum & Technology	June 7, 2017	
Legislative		
Tenure	Jan. 3, 2018	
Sabbatical		
Policy	Nov. 27, 2017	February/March

*Curriculum & Technology – Board member Youngs stated that he has spent time talking to Mrs. Frair and the high school counselors regarding the Apprenticeship program. He has suggested that those staff members involved come and present the current program to the Board.

*Building & Grounds - April 4th @ 5:00 (Scott tentative out of town – Brian may have to fill in)

*Transportation - April 11th @ 4:30

**BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, MARCH 21, 2018**

PAGE 7

**PUBLIC COMMENT:
EVELYN FRAIR**

- Mrs. Evelyn Frair, Business & Youth Apprenticeship program teacher, announced that the application process for the Youth Apprenticeship program just concluded and she has 17 students who are interested in the program. Students are interested in partnering with Lourdes, Willow Run, Willow Point, BT BOCES IT Department and Raymond. She thanked the Board for supporting the Apprenticeship program and the opportunities it affords students.

- Board member Youngs stated that he enjoys and it is important to emphasize what students are doing academically and not just in sports. **SCOTT YOUNG**

- Mrs. Evelyn Frair stated that she is looking into meeting with the County Chamber to discuss the Apprenticeship program and future opportunities within the county. She also stated that some unpaid apprenticeships are being sought by other districts and may be a turning point in opportunities for students. Greene has always had more students involved in the program compared to neighboring districts. **EVELYN FRAIR**

- Mr. Gerald Abbey, Interim Facilities Director, commented on some current buildings and grounds activities: **GERALD ABBEY**

- Athletic Trainer's Room Remodel – electric has been roughed in and the remodel should be completed in a month.
- Booster Club Room Remodel – this will begin after the completion of the athletic trainer's room. A meeting with the Booster Club to discuss their needs for the room will be had before commencement of the work.
- Garage door damaged at bus garage was replaced today.
- A damaged wire from the roof of the press box to the concession stand was removed, but will be replaced to allow for transmission of games to a television located in the concession stand.

- Motion made by Youngs, seconded by Markham, to adjourn to Executive Session at 7:15 p.m. to discuss the following: **EXECUTIVE SESSION**

- To discuss the performance of a particular person.
- To discuss the collective bargaining negotiations of all 7 units of the Greene Central School District.

Yes-7, No-0

- Motion made by McCauley, seconded by Burghardt, to adjourn Executive Session at 8:49 p.m. **ADJOURN EXECUTIVE SESSION**

Yes-7, No-0

- President Milk reconvened the meeting at 8:50 p.m. **RECONVENE**

- Motion made by Youngs, seconded by Burghardt, to adjourn the meeting at 8:50 p.m. **ADJOURNMENT**

Yes-7, No-0

Respectfully Submitted,

Donna Marie Utter
District Clerk